

Rhode Island Minimum Wage Increases to \$11.50 Per Hour

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Beginning October 1, 2020, the minimum wage that employers must pay Rhode Island employees increases to \$11.50 per hour. All employers must pay this minimum wage regardless of the employers' size and revenue. Employers should update their workforce posters accordingly. It is important for employers to note that failing to pay the minimum wage could result in a court awarding the unpaid wages, liquidated damages in an amount up to two (2) times the amount of unpaid wages owed, as well as reasonable attorneys' fees, costs, fines and possible imprisonment. Thus, it is crucial for employers to pay its employees at least this new minimum wage amount.

Click [here](#) for a downloadable version of the updated poster.

The [Employment & Labor Practice Group](#) at Partridge Snow & Hahn is fully updated on this and other related issues and are available to answer to your questions.

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